

For the year	1 April 2015 to 31 March 2016 (proposed)		APPENDIX I 1 April 2014 to 31 March 2015 (actual)	
	Multiplier	£	Multiplier	£
Basic Allowance <i>** includes consolidation of Communications Allowance</i>		5,218.00 ** £424		5,218.00 ** £424
Special Responsibility Allowances				
Leader of the Council	4.00	19,176.00	4.00	19,176.00
Deputy Leader	2.50	11,985.00	2.50	11,985.00
Executive member	2.00	9,588.00	2.00	9,588.00
Committee Chairman				
Development Management	1.50	7,191.00	1.50	7,191.00
Committee Chairmen				
Corporate Business Scrutiny	1.25	5,992.50	1.25	5,992.50
Licensing	1.25	5,992.50	1.25	5,992.50
Committee Chairmen				
Audit	1.00	4,794.00	1.00	4,794.00
Human resources	1.00	4,794.00	1.00	4,794.00
Committee Chairmen				
Community Scrutiny	0.75	3,595.50	0.75	3,595.50
Environment Scrutiny	0.75	3,595.50	0.75	3,595.50
Leader of a minority political group		0.10 x basic allowance (less £424**) x number of members		0.10 x basic allowance (less £424**) x number of members
Chairman of Health and Well Being Panel	0.50	2,397.00	0.50	2,397.00
Development control committee Member		270.00		270.00
Mileage allowance				
Motor Vehicles		45p per mile for the first 50 miles of a (return) journey and thereafter 25p per mile		45p per mile for the first 50 miles of a (return) journey and thereafter 25p per mile
Bicycles		20p per mile		20p per mile
Public transport (including use of taxis for short journeys where public transport is not convenient)		Reimbursement of actual cost or ordinary standard fare, whichever is the lesser upon production of a receipt		Reimbursement of actual cost or ordinary standard fare, whichever is the lesser upon production of a receipt
Childcare allowance		£9.00 per hour or the actual sum paid, whichever is the lesser		£9.00 per hour or the actual sum paid, whichever is the lesser
Dependant Care allowance		£10.15 per hour or the actual sum paid, whichever is the lesser		£9.00 per hour or the actual sum paid, whichever is the lesser
Travel and Subsistence Allowance in the case of an absence not involving an absence overnight from the usual place of residence:				
of more than 4 hours before 11 am	Breakfast*	6.45		6.45
of more than 4 hours, including the period between 12 noon and 2 pm	Lunch*	8.91		8.91
of more than 4 hours including the period between 3 pm and 6 pm	Tea*	3.52		3.52
Of more than 4 hours ending after 7 pm	Evening Meal*	11.03		11.03
* <i>Not claimable where refreshments have been provided at the meeting/event attended</i>				
in the case of an absence involving an absence overnight from the usual place of residence		The actual cost of overnight accommodation and, where meals are not included, subsistence allowance as detailed above		The actual cost of overnight accommodation and, where meals are not included, subsistence allowance as detailed above

APPENDIX II

Year	2013/14	2012/13	2011/12	2010/11	2009/10	2008/09
	£	£	£	£	£	£
Basic Allowances	256,121.70 **	253,627.02 **	236,513.38	234,899.72	250,134.39	270,228.00
SRAs	119,147.81	112,098.63	112,117.79	156,956.45	166,163.39	178,848.22
Travel & subsistence	8,479.82	10,155.53	9,001.01	10,622.81	14,591.92	13,956.97
TOTALS	<u>383,749.33 #</u>	<u>375,881.18 #</u>	<u>357,632.18 *</u>	<u>402,478.98 *</u>	<u>430,889.70 *</u>	<u>463,033.19 *</u>

* excluding Communications Allowances, Employer's National Insurance Contributions'

** including consolidation of Communications Allowances - 2013/14 £424 (2012/13 £420) per Councillor

excluding Employer's National Insurance Contributions

APPENDIX III

Council	East Herts	Broxbourne	Dacorum	Hertsmere	Watford	St Albans	Stevenage	Three Rivers	Welwyn/ Hatfield	North Herts
<i>Councillors</i>	50	30 *	51	39	36	58	39	48	48	49
<i>Population**</i>	137,700	93,600	144,800	100,000	90,300	140,600	84,000	87,300	110,500	127,100
<i>Electorate</i>	104,944	70,302	110,926	76,285	69,227	106,169	64,657	68,509	80,961	98,507
<i>** Source: Office for National Statistics, 2011 Census</i>		<i>* from May 2012 - previously 38</i>								
2014/15	+ 1%	+ 1%	+ 1%	n/c	n/c	n/c	n/c	n/c	+ 1%	n/c
Basic Allowance	£5,218	£4,545 #	£5,000	£5,435	£7,209	£5,535	£7,195	£5,051	£4,806 ~	£4,500
<i>including IT Contribution</i>	£424	£404 #		<i>inc. parking/data protection £50</i>		£325		£470		
		<i># from 03/06/14</i>							<i>~ from 01/07/13</i>	
2013/14										
Basic Allowance	£5,167	£4,100	£4,951	£5,435	£7,209	£5,535	£7,195	£5,051	£4,790	£4,500
<i>including IT Contribution</i>	£420	<i>see below</i>		<i>inc. parking/data protection £50</i>		£325		£470		
Totals: Basic Allowances	£256,122	£123,001	£251,505	£211,487	£254,035	£321,030	£277,952	£224,205	£229,453	£214,539
SRA's	£119,148	£64,968	£120,498	£116,897	£88,511 *	£96,913	£142,945	£61,517	£105,829	£109,311
TOTAL ALLOWANCES	£375,270	£187,970	£372,003	£328,384	£342,546	£417,943	£420,897	£285,723	£335,282	£323,850
Total allowances per Councillor	£7,505	£6,266	£7,294	£8,420	£9,515	£7,206	£10,792	£5,953	£6,985	£6,609
Spend per Resident	£2.73	£2.01	£2.57	£3.28	£3.79	£2.97	£5.01	£3.27	£3.03	£2.55
<i>excluding IT Contribution</i>		<i>£400 per councillor</i>		<i>£5,119</i>	<i>£144 per councillor</i>					
<i>* excluding Mayor</i>					<i>£65,738</i>					
<i>^ excluding pensions paid</i>		£6,419 ^								
2012/13										
Basic Allowance	£5,167	£4,100	£4,951	£5,435	£7,209	£5,535	£7,124	£5,051	£4,758	£4,500
<i>including IT Contribution</i>	£420			<i>inc. parking/data protection £50</i>		£325		£470		
Totals: Basic Allowances	£253,627	£126,507	£250,791	£211,227	£254,342	£320,569	£276,306	£240,772	£228,467	£213,409
SRA's	£112,099	£64,795	£132,371	£126,930	£93,311 *	£91,767	£157,624	£65,457	£104,639	£107,859
TOTAL ALLOWANCES	£365,726	£191,302	£383,161	£338,157	£347,653	£412,336	£433,930	£306,229	£333,106	£321,268
Total allowances per Councillor	£7,315	£6,377	£7,513	£8,671	£9,657	£7,109	£11,126	£6,380	£6,940	£6,556
Spend per Resident	£2.66	£2.04	£2.65	£3.38	£3.85	£2.93	£5.17	£3.51	£3.01	£2.53
<i>excluding IT Contribution</i>		<i>£400 pp</i>		<i>£4,845</i>						
<i>* excluding Mayor</i>					<i>£65,738</i>					

Council	East Herts	Broxbourne	Dacorum	Hertsmere	Watford	St Albans	Stevenage	Three Rivers	Welwyn/Hatfield	North Herts
2011/12										
Basic Allowance	£4,747	£4,100	£4,951	£5,435	£7,209	£5,210	£6,767	£4,581	£4,758	£4,500
				<i>inc. parking/data protection £50</i>						
Totals: Basic Allowances	£236,513	£154,559	£255,492	£212,831	£257,052	£301,027	£264,561	£219,793	£227,693	£211,609
SRAs	£112,118	£63,881	£131,034	£110,623	£71,335 *	£97,459	£176,391	£70,706	£109,627	£105,399
TOTAL ALLOWANCES	£348,631	£218,440	£386,526	£323,454	£328,387	£398,485	£440,952	£290,500	£337,320	£317,009
Total allowances per Councillor	£6,973	£5,904	£7,579	£8,294	£9,122	£6,870	£11,306	£6,052	£7,028	£6,470
Spend per Resident	£2.53	£2.33	£2.67	£3.23	£3.64	£2.83	£5.25	£3.33	£3.05	£2.49
<i>excluding IT Contribution</i>	<i>£21,000</i>			<i>£4,773</i>		<i>£18,850</i>		<i>£20,227</i>		
<i>* excluding Mayor</i>					<i>£65,738</i>					
2010/11										
Basic Allowance	£4,747	£4,100	£4,951	£5,435	£7,209	£5,210	£7,124	£5,090	£4,758	£3,798
				<i>inc. parking/data protection £50</i>						
Totals: Basic Allowances	£234,900	£155,802	£249,184	£208,824	£256,754	£301,027	£275,309	£244,313	£227,362	£178,874
SRAs	£154,583	£73,760	£130,288	£114,522	£94,103 *	£117,407	£195,165	£76,060	£108,842	£105,399
TOTAL ALLOWANCES	£389,483	£229,561	£379,472	£323,346	£350,858	£418,434	£470,474	£320,373	£336,203	£284,273
Total allowances per Councillor	£7,790	£6,204	£7,441	£8,291	£9,746	£7,214	£12,063	£6,674	£7,004	£5,801
Spend per Resident	£2.83	£2.45	£2.62	£3.23	£3.89	£2.98	£5.60	£3.67	£3.04	£2.24
<i>excluding IT Contribution</i>	<i>£21,000</i>			<i>£6,633</i>		<i>£18,850</i>		<i>£20,247</i>		
<i>* excluding Mayor</i>					<i>£65,738</i>					